

Stephen David Griffiths-James

Chief Financial Officer

Mr. Griffiths has over 20 years of experience developing and leading finance teams across diverse industries in the United States, Latin America, Europe and Africa.

He served as Vice President of Finance for Latin America at Stericycle, Director of Finance and Regional Controller for Latin America at Tyco, Director of Finance – Business Integration and Transformation at Seaboard Corporation and Regional Controller and Head of Finance for Latin America and the Caribbean at William Grant & Sons.

Mr. Griffiths also served as Director of Finance for ISP Americas, where he was responsible for record-to-report, order-to-cash, peer-to-peer lending (including procurement), financial planning and analysis, tax, treasury, budgeting and forecasting and liaising with audit and information technology.

In 2021, Mr. Griffiths joined Esentia as Chief Financial Officer, where he has guided the Company to meet its financial objectives by establishing an ambitious growth strategy and aggressively monitoring performance.

He is a Certified Public Accountant with a master's degree in accounting and finance from the Institute of Chartered Accountants in England and Wales in London, England. He also earned a Bachelor of Science in computer science and mathematics from the University of Bristol and Imperial College, cum laude, and earned a Lean Six Sigma Black Belt certification.