

Roberto Javier Peña Arias

Secretary Non-Member of the Board

Mr. Peña is a legal professional with a solid international track record and more than two decades of experience in corporate, regulatory, and compliance matters in the industrial, financial, and real estate sectors.

He has served as regional legal leader at global companies such as General Electric and Celanese Corporation, supervising multicultural teams in Mexico, Brazil, and Latin America, and coordinating legal, compliance, and corporate governance strategy for industrial and commercial operations in the region.

He has led the structuring and administration of complex real estate and financial transactions, including the negotiation of joint ventures, investment funds, industrial and commercial portfolio acquisitions, and high-value financing transactions. His profile combines a deep understanding of the regulatory and corporate environment with a strategic and operational vision focused on risk mitigation, contractual efficiency, and support for commercial growth, always under high standards of integrity, ethics, and regulatory compliance.

In July 2025, Mr. Peña joined ESENTIA Energy Systems as Vice President of Legal and Compliance. Mr. Peña holds a law degree from the Instituto Tecnológico Autónomo de México (ITAM) and an LL.M. in Banking and Financial Law from Boston University School of Law.