

Rafael Alfonso Mac Gregor Anciola

Independent Director

Mr. Mac Gregor has over 43 years of experience in financial services, investment, and corporate governance. From 1985 to 1994, he held senior roles at Grupo Financiero Inverlat, including Corporate Director and Vice President. From 1994 to 2015, he served in various leadership positions at Grupo Bal, including Corporate Director, supporting the Chairman across a wide range of portfolio companies such as GNP, Profuturo, Valores Mexicanos, and El Palacio de Hierro.

Mr. Mac Gregor was instrumental in restructurings, M&A, risk management, and financing strategies, and played a leading role in the spin-off and London Stock Exchange listing of Fresnillo PLC, the first Mexican company listed on that exchange. He also contributed to the creation and expansion of Grupo Profuturo and Petrobal.

Since 2016, Mr. Mac Gregor has served as Managing Partner of RMAC Asociados, a firm he founded, advising top Mexican companies on commercial, financial, and strategic matters. Mr. Mac Gregor has served on the boards of Fresnillo, Industrias Peñoles, and the Mexican Stock Exchange, and currently sits on the boards of Corporación Multi Inversiones, BlackRock Mexico, and Banamex.

Mr. Mac Gregor holds a bachelor's degree in business administration from Instituto Tecnológico Autónomo de México.