

## José Luis Uriegas Uriegas

## Chairman

Mr. Uriegas started his professional career working as a Process Engineer at Industrias Resistol, a subsidiary company of DESC Group, currently known as KUO. Subsequently, he obtained the position of Assistant Project Manager for the Chemical and Petrochemical Industries at Nacional Financiera. Later on, and for a period of six years, he worked as an independent consultant focusing on industrial projects assessment, management and business administration.

For the last 30 years, Mr. Uriegas has held several positions at IDESA Group, including Planning and Projects Manager, Finance Assistant Manager, CFO and in 2003 he was appointed CEO of the Group. Throughout his professional career, Mr. Uriegas has played an active role in the National Association of the Chemical Industry (ANIQ).

From 1993 to 2005, he was a member of the Board of Directors, and from 1996 to 2005, he was also incorporated as a member of the Executive Committee, serving as Treasurer and Vice-Chairman until 2003 when he was appointed as Chairman for ANIQ during 2003-2005. Currently, Mr. Uriegas is a member for the Council of Former Chairmans of ANIQ. After finishing his term as Chairman, he held the position of ViceChairman of the Trade Alliance of Industrial Chambers of Mexico for a period of three years, mainly participating in energy, environmental and international trade topics. From 2017, he held the position of Chairman of the Latin American Petrochemical Association. In 2007, Mr. Uriegas was a founding member of the India-Mexico Business Chamber acting as Chairman up to 2013.

Mr. Uriegas also participates in various Boards of Directors for various companies in the industrial sectors in Mexico, such as chemicals, automotive parts, logistics, innovate construction systems and real estate development, among others. He has also developed as an Independent Consultant. Mr. Uriegas holds a bachelor's degree in chemical engineering with Honorable Mention by the Faculty of Chemistry from the National Autonomous University of Mexico (Universidad Autónoma de México).

He also holds a master's degree in business administration by the Monterrey Institute of Technology and Higher Education (Tecnológico de Monterrey).